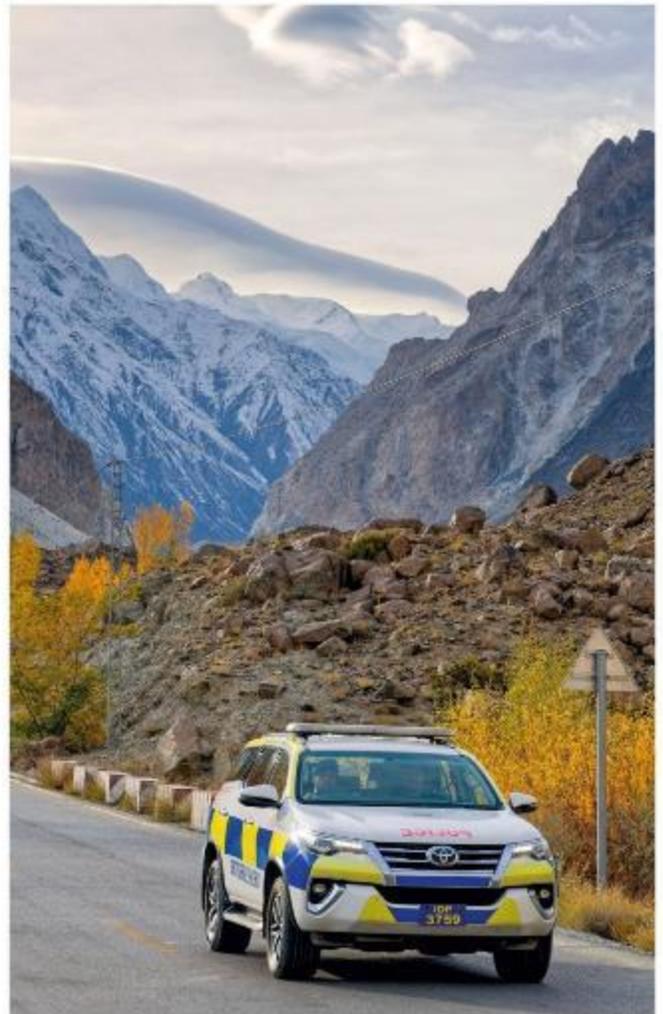




# 2024-2025 NHMP Year Book

## Securing Highways, Serving People

This annual book highlights NHMP's exceptional performance, key achievements, and innovative initiatives undertaken from July 2024 to June 2025.



# Table of Contents

<b><u>MESSAGE FROM THE INSPECTOR GENERAL, NHMP .....</u></b>	<b><u>1</u></b>
<b><u>VISION .....</u></b>	<b><u>3</u></b>
<b><u>MISSION .....</u></b>	<b><u>3</u></b>
<b><u>CORE VALUES.....</u></b>	<b><u>3</u></b>
<b><u>CORE RESPONSIBILITIES.....</u></b>	<b><u>3</u></b>
<b><u>INTRODUCTION.....</u></b>	<b><u>4</u></b>
<b><u>JURISDICTION .....</u></b>	<b><u>5</u></b>
<b><u>SALIENT FEATURES .....</u></b>	<b><u>8</u></b>
<b><u>OPERATIONAL PROFILE .....</u></b>	<b><u>10</u></b>
<b><u>ENFORCEMENT .....</u></b>	<b><u>10</u></b>
<b><u>HELPS .....</u></b>	<b><u>10</u></b>
<b><u>ACCIDENTS.....</u></b>	<b><u>11</u></b>
<b><u>ANTI-CRIME ACTIVITIES .....</u></b>	<b><u>12</u></b>
<b><u>AXLE LOAD CONTROL REGIME (ALCR) .....</u></b>	<b><u>13</u></b>
<b><u>ROAD SAFETY, EDUCATION &amp; AWARENESS .....</u></b>	<b><u>16</u></b>
<b><u>MOBILE EDUCATION UNITS (MEUs) .....</u></b>	<b><u>16</u></b>
<b><u>FACILITATION TO ROAD USERS.....</u></b>	<b><u>18</u></b>
<b><u>DRIVERS LICENCING AUTHORITY.....</u></b>	<b><u>22</u></b>
<b><u>PMDU - NHMP PERFORMANCE.....</u></b>	<b><u>23</u></b>
<b><u>ORGANIZATIONAL DEVELOPMENT .....</u></b>	<b><u>24</u></b>
<b><u>PLANNING, DEVELOPMENT &amp; RESTRUCTURING (PD&amp;R) .....</u></b>	<b><u>24</u></b>
<b><u>LOGISTICS.....</u></b>	<b><u>26</u></b>
<b><u>HUMAN RESOURCE MANAGEMENT .....</u></b>	<b><u>27</u></b>
<b><u>STRENGTH STATEMENT .....</u></b>	<b><u>27</u></b>
<b><u>REGULAR PROMOTION OF NON-UNIFORM STAFF.....</u></b>	<b><u>27</u></b>
<b><u>RECRUITMENT BY DEPARTMENTAL SELECTION COMMITTEE DURING FY 2024-25.....</u></b>	<b><u>28</u></b>
<b><u>RECRUITMENT THROUGH FPSC DURING FY 2024-25 .....</u></b>	<b><u>28</u></b>
<b><u>COURSES &amp; TRAINING .....</u></b>	<b><u>28</u></b>
<b><u>LEGAL BRANCH .....</u></b>	<b><u>29</u></b>

**NHMP WELFARE ..... 30**

**INFORMATION TECHNOLOGY WING..... 31**

## MESSAGE FROM THE INSPECTOR GENERAL, NHMP



It's a matter of great pride for me to present the NHMP Yearbook 2024–25, a comprehensive reflection of the progress, achievements, and future aspirations of the National Highways and Motorway Police (NHMP). By the grace of Allah Almighty, NHMP has emerged as a model law enforcement institution that continues to meet the expectations of both the government and the public, maintaining the highest standards of professionalism, transparency, and public service. Since its inception, NHMP has set new trends in policing by departing from traditional practices and embracing a reformative approach. Our unwavering commitment to ensuring safety, security, and smooth traffic flow across Pakistan's national highways and motorways has reduced the trust deficit between the public and law enforcement agencies. The NHMP stands today as a symbol of integrity and efficiency as a benchmark for other government institutions. Throughout the past year, our officers have demonstrated remarkable resilience and dedication, even in the face of rising traffic volumes and evolving challenges. Their efforts have played a crucial role in reducing road accidents and reinforcing public trust in our organization.

The NHMP has continued to advance road safety across the country by conducting in-depth accident analyses and implementing a comprehensive accident prevention strategy. This includes: road safety seminars and workshops, regular coordination with transport companies, establishment of Road Safety Institutes, driver training and refresher courses, liaison with licensing, excise, and registration authorities, and standardization initiatives involving both federal and the provincial bodies.

Road traffic accidents in Pakistan remain a pressing concern, claiming thousands of lives annually and placing a severe burden both economic and emotional on families and the national healthcare system. The estimated cost of road crashes exceeds PKR 100 billion annually, with young individuals between the ages of 15 and 40 being particularly vulnerable. To address these challenges, the NHMP has taken significant steps toward modernization. We have adopted cutting-edge technologies, introduced innovative traffic management systems, and prioritized continuous capacity building of our personnel. Notable measures include the integration of dashcam live feed through PSV-MIS and the development of the NHMP VICS-type module for vehicle inspection, which stand out as transformative additions to our operational framework. Strategic partnerships with local and international stakeholders have further strengthened our response to emerging road safety issues. Looking ahead, the NHMP remains firmly committed to enhancing road safety, service delivery, and public trust. Our goal is to cultivate a culture of responsible driving, where every road user understands their rights and responsibilities, and where safety is prioritized above all. I would like to extend my heartfelt appreciation to all NHMP officers and staff whose tireless efforts and dedication underpin our achievements. I am also thankful to the Ministry of

Communications, NHA, FWO, and our strategic partners for their continued support and collaboration. Together, we will work to make our highways and motorways safer, more secure, and more efficient for the people of Pakistan.

**(B.A Nasir) PSP**  
Inspector General National  
Highways & Motorway Police

## **VISION**

Ensure a safe and secure driving environment on the National Highways and Motorways

## **MISSION**

To promote safety on National Highways and Motorways through effective enforcement and provision of assistance to road users by applying highest standards of integrity, courtesy and professionalism.

## **CORE VALUES**

- Integrity
- Courtesy
- Professionalism

## **CORE RESPONSIBILITIES**

- Regulate and control traffic
- Determine and regulate the category/ type of traffic permissible
- Undertake initial investigation in respect of offences
- Conduct road safety awareness campaigns
- Keep road clear from any encroachments
- Provide security to the road users
- Act as an advisory body to NHA
- Issue driving licenses

## INTRODUCTION



Pakistan Motorway Police (PMP) was established in 1997 for 366 KM M-2 with 500 officers on deputation from provincial police. National Highway Safety Ordinance (NHSO) was promulgated in 2000, and N-5 was handed-over in 2001. Subsequently, nomenclature of the department was changed from PMP to National Highways & Motorway Police (NHMP).

NHMP is presently deployed at 4,734 KM on eight **(8) Motorways, six (6) Highways** and three **(3) Expressways**, whereas 4,230 KM roads are being added in near future increasing the Area of Responsibility (AoR) of NHMP to 8,966 KMs.

National Highways & Motorway Police (NHMP) is a law enforcement agency responsible for enforcing traffic laws and regulations on highways and motorways throughout the country.

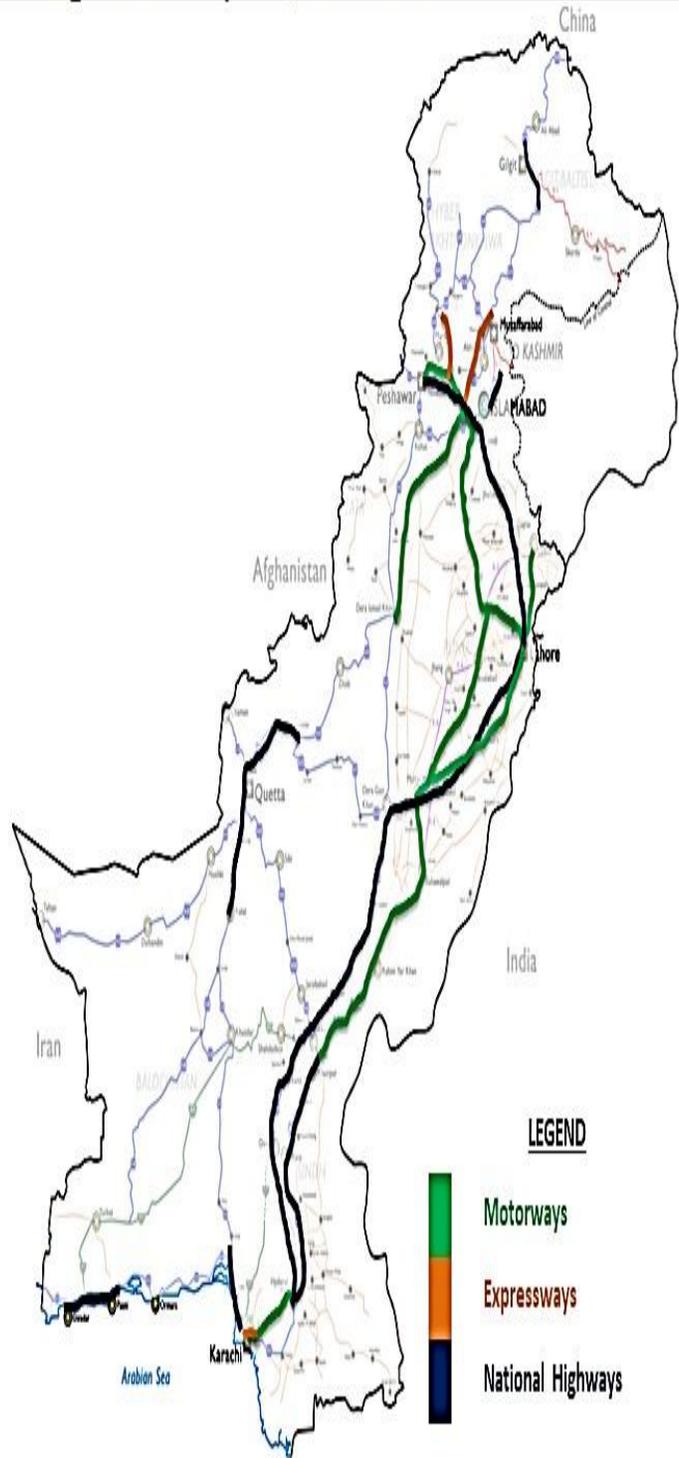
## JURISDICTION

The NHMP has taken over policing of 4,734 KMs roads of National Highways and Motorways whereas policing on proposed 4,192 KMs roads will be taken over in future. For policing purposes, it is divided into the following seven operational Zones as under:

<b>Existing Road Network</b>		
<b>Zone</b>	<b>Area of Responsibility (AoR)</b>	<b>KM</b>
Motorway North	M-1 (Islamabad-Peshawar)	154
	M-2 (Islamabad –Kot Momin)	196
	E-35 Hazara Motorway (Burhan -Mansehra)	175
	Swat Expressway	81
	M-14 Hakla- D.I. Khan	285
	N-35 Gilgit-Jaglot	38
Motorway Central-I	M-2 South (Kot Momin Link Road- Lahore)	169
	M-3 (Lahore-Abdul Hakeem)	230
	LSM (Lahore Sialkot Motorway& LEBP)	118
Motorway Central-II	Sector M-4 (Pindi Bhattian–Shorkot)	203
	Sub Sector M-4 (Abdul Hakeem-Multan)	89
	M-5 Sector-1 Multan (Multan-Zahir Pir)	193
	M-5 Sector-II Sukkur (Rahim Yar Khan -Rohri)	193
N-5 North	N-5 (Peshawar - Lahore)	389
	N-75 IMDC (Islamabad - Murree)	41
N-5 Central	N-5 (Lahore –Kot Sabzal)	626
N-5 South	N-5 (Kot Sabzal- Hyderabad)	454
	M-9 (Hyderabad - Karachi)	136
	N-55 (Jamshoro –Rattodero)	328
	Lyari Expressway	16
West	N-10 (Gwadar - Pasni -Shadi core)	160
	Sector-I N-25 RCD (Musharaf Colony-Viyara Distt. Bela)	150
	Sector-III N-25 Kalat (A. Rehman Cross-Yaroo Cross, Pishin	210
	N-50 (Kuchlak- Muslim Bagh)	100
<b>Total Area of Responsibility</b>		<b>4,734</b>

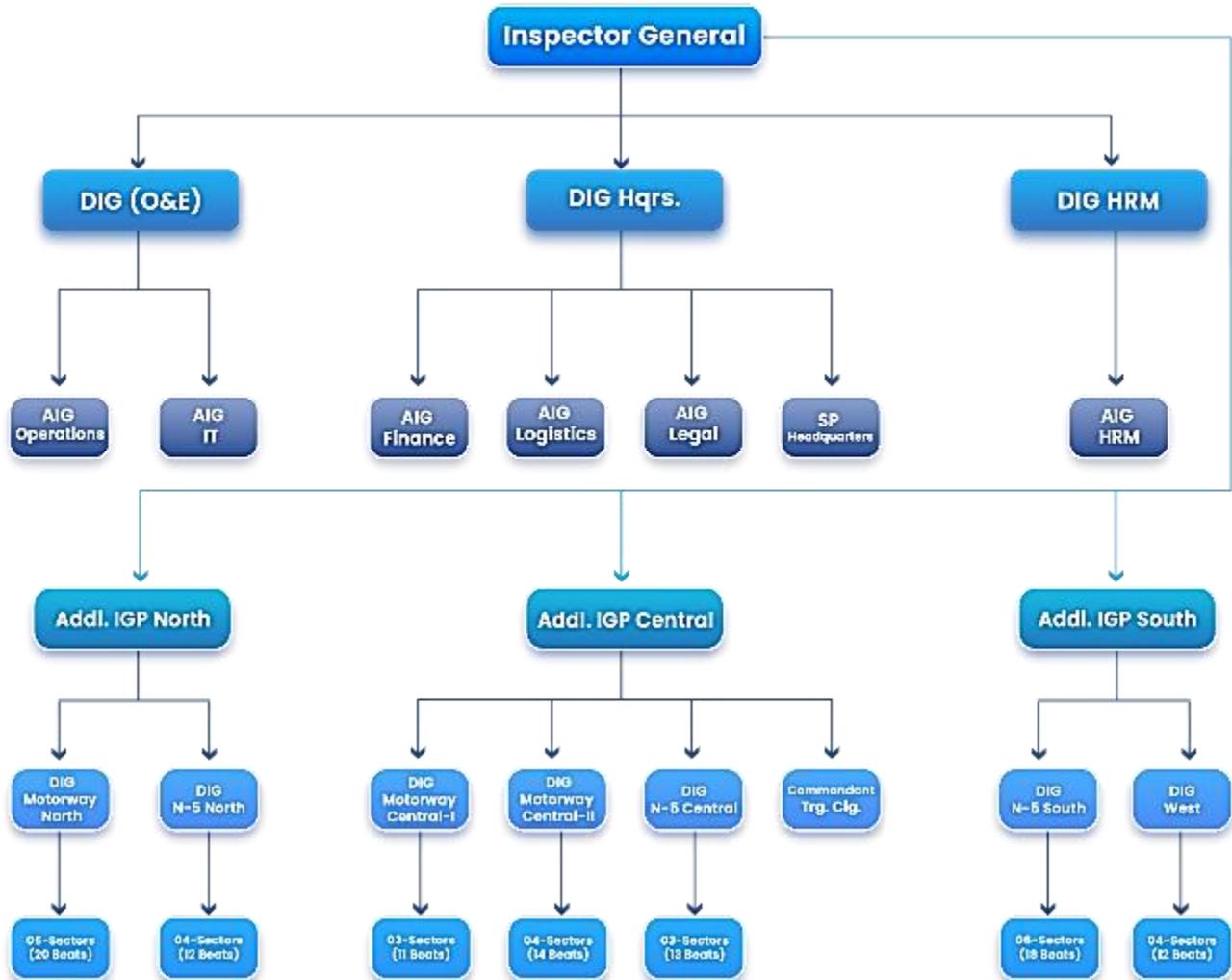
# Operational Area of Responsibility: 4,734 kms

	Name of Road	Opr. Year	Length
M-2	Islamabad – Lahore Motorway	1997	365 kms
N-5	Peshawar – Karachi Highway	2001	1473 kms
M-1	Islamabad – Peshawar Motorway	2004	154 kms
N-10	Gawadar – Pasni	2006	160 kms
LEW	Lyari Expressway	2008	16 kms
N-25	Hub - Uthal & Kalat - Quetta	2008	360 kms
N-75	Islamabad – Murree (IMDC)	2009	41 kms
E-35	Hazara Expressway	2017	174 kms
M-9	Karachi – Hyderabad Motorway	2017	136 kms
N-55	Jamshoro – Larkana Highway	2019	328 kms
M-5	Multan – Sukker Motorway	2019	386 kms
M-3	Lahore – Abdul Hakim Motorway	2019	229 kms
M-4	Pindi Bhatian – Multan Motorway	2019	290 kms
SEW	Swat Expressway	2020	81 kms
M-11	Lahore - Sialkot Motorway	2021	91 kms
LEBP	Lahore Eastern Bypass (LEBP)	2021	27 kms
N-50	Kuchlak – DI Khan Highway	2022	100 kms
M-14	Hakla – DI Khan Motorway	2022	285 kms
N-35	Gilgit-Jaglot	2024	38 kms



## MAP

# ORGANOGRAM



## **SALIENT FEATURES**

The following are the salient features of National Highways & Motorway Police:

### **Emphasis on core values**

The core values are Integrity, Courtesy and Professionalism.

### **Focused approach**

The objective is very clear: to ensure the safety and security of road users and to help travelers in distress. The structure of the force has been designed in such a way that supervisory officers can monitor the staff capability and competently.

### **Extraneous Interference / Influence**

The most important management principle for any disciplined organization is that the integrity of command is never violated. IG-NHMP, being the Head of Department, is fully independent in his decision making.

### **Organizational Culture**

The positive organizational culture of NHMP has helped to develop peer pressure within the department. This ultimately discourages the cultivation of bad norms in the department.

### **Enabling working environment**

A conducive working environment has been provided including better pay and emoluments, job-oriented training, improved living facilities and fixed working hours.

### **Service structure**

The NHMP is structured as an officer-based organization. Recruitment standards are kept higher and implemented accordingly, which provides an efficient and educated human resource.

### **Standard Operating Procedures (SOPs)**

SOPs are available for almost every task. The SOPs are developed at the outset, and these are continuously updated in accordance with the requirements of operational competitiveness.

### **Performance based reward system**

A performance-based annual award system has been developed. The NHMP Staff is rewarded annually in lieu of good performance. This generates healthy competition within the organization. In addition to above, the reward is given to officers based on good work

done. Regular performance evaluation and the policy of appreciating excellent performers in shape of awards/rewards are the key factors in realizing the high standards.

### **Training**

A constant thoughtful process with proactive approach towards maintaining standards and introducing new and improvised techniques is going on ever since inception of NHMP. In this endeavor, emphasis is on the capacity building of officers.

### **Regimental and Welfare Policies**

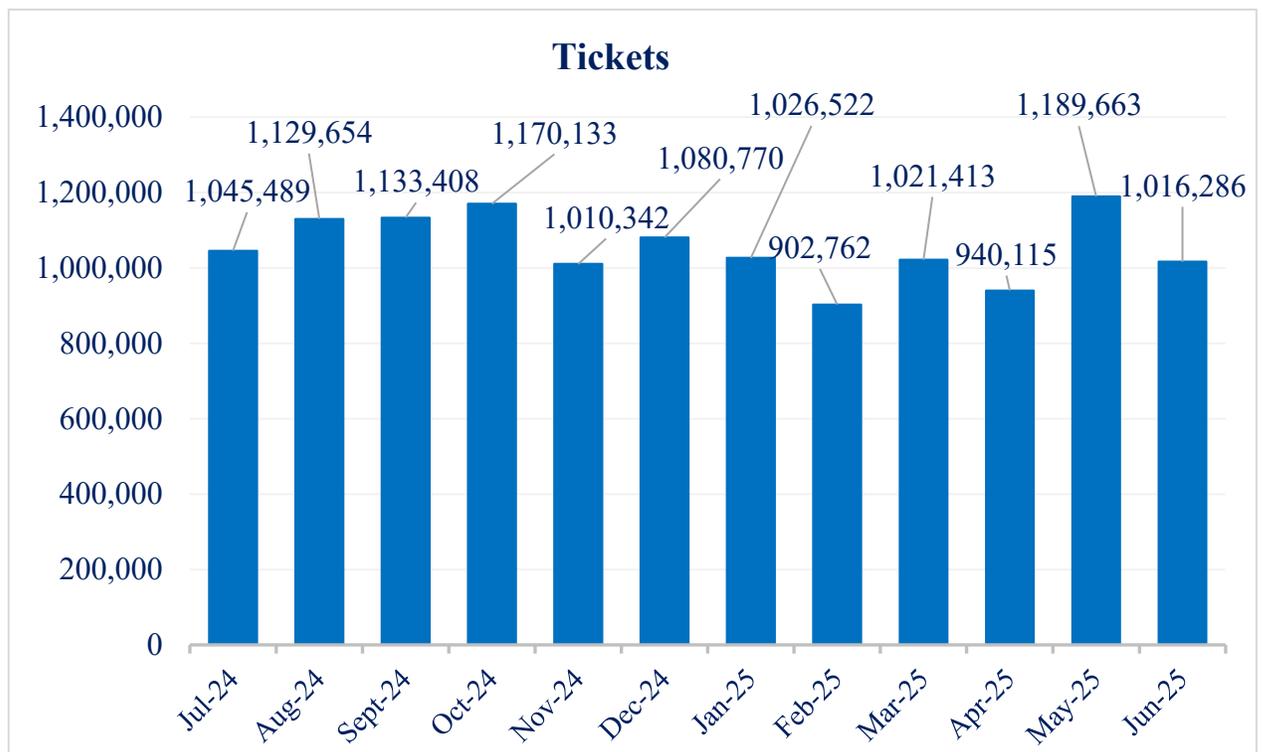
Reward and welfare policies have been developed for staff which includes interest- free loans, scholarships for officer's children, improved medical facilities and policy and other amenities.

# OPERATIONAL PROFILE

## ENFORCEMENT

The National Highways and Motorway Police is continuously making efforts to ensure safe journeys for all road users and provide timely help and support to commuters. The NHMP officers remain vigilant to observe activities that cause distraction from driving and traffic violations. Strict enforcement is exercised by officers to ensure safety of commuters on Motorways and National Highways.

Total 12,666,557 Tickets issued during this period on Motorways and National Highways. Month wise details are as under:



The data reveals a fluctuating trend in ticket issuance throughout the year, with a Peak in May 2025 and Trough in February 2025

## HELPS

Help/assistance to motorists in distress is primary duty of NHMP. NHMP officers work tirelessly to help commuters in distress on National Highways and Motorways. Month-wise performance regarding providing help to commuters in 2024-25 is as under:

Months	Helps
Jul-24	177,560
Aug-24	185,679
Sep-24	157,592
Oct-24	126,585
Nov-24	105,416
Dec-24	102,962
Jan-25	114,764
Feb-25	106,024
Mar-25	119,044
Apr-25	128,338
May-25	139,107
Jun-25	140,330
<b>Total</b>	<b>1,603,401</b>

The data reveals a fluctuating trend in helps provided to distress commuters throughout the year, with a peak in Aug 2024 and low in Dec 2024

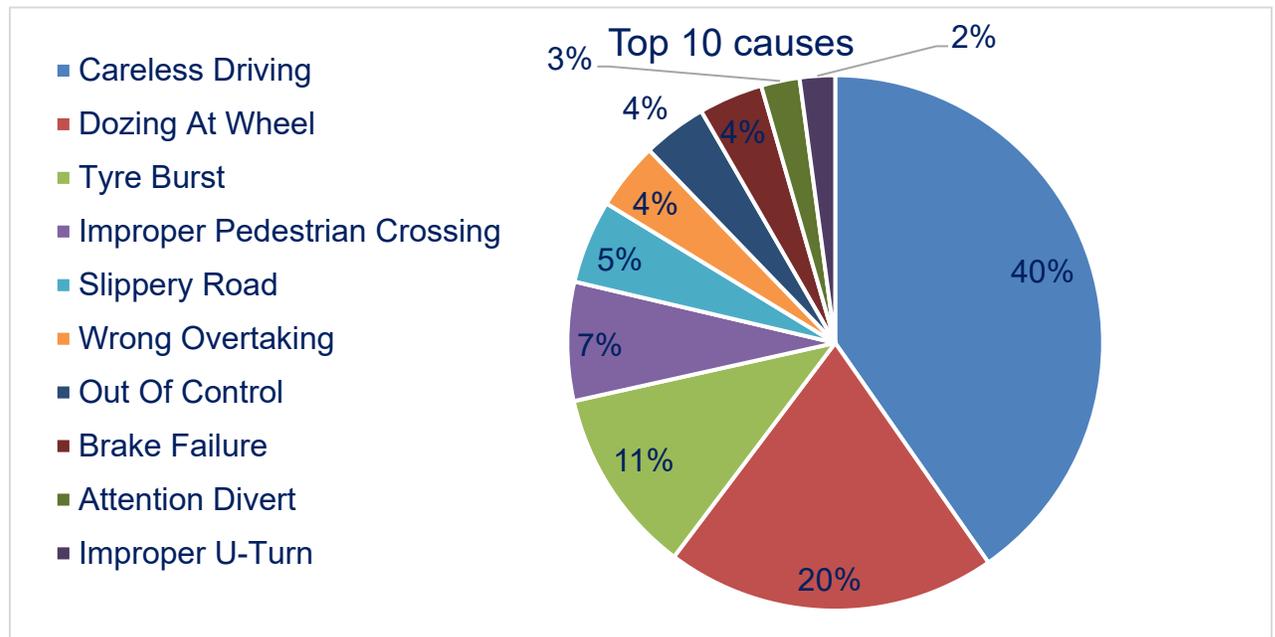
## ACCIDENTS

Data regarding accidents occurred on Motorways and Highways, during 2024-25 is as follows:

Months	Fatal	Non-fatal	Total	Deaths	Injuries
Jul-24	31	32	63	43	108
Aug-24	23	29	52	40	95
Sep-24	23	17	40	32	66
Oct-24	26	12	38	44	57
Nov-24	23	22	45	32	90
Dec-24	25	18	43	54	96
Jan-25	28	33	61	45	130
Feb-25	28	19	47	65	112
Mar-25	14	33	47	25	95
Apr-25	28	30	58	37	144
May-25	33	26	59	50	110
Jun-25	26	30	56	36	147
<b>Total</b>	<b>308</b>	<b>301</b>	<b>609</b>	<b>503</b>	<b>1250</b>

The data reveals highest number of cases happened in July 2024 and January 2025 while lowest number of cases in October 2024.

Accidents analysis reveals that the following major causes of accidents were identified in 2024-25.



The analysis indicates that Careless Driving remained most vulnerable cause of accident during year 2024-25

### ANTI-CRIME ACTIVITIES

NHMP firmly believes in combating robberies, theft and other crimes. Special anti-crime squads are made to patrol in beat areas. Statistical data regarding crime prevention by NHMP in year 2024-25, is given below;

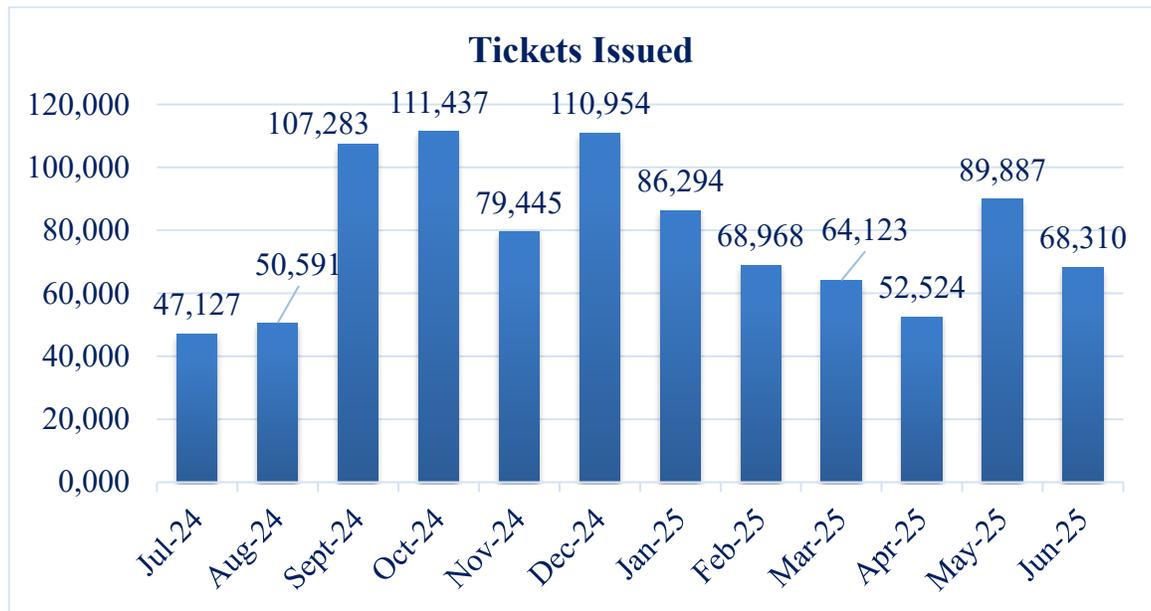
Recoveries of Drugs & Narcotics	
Chars	70.8 kg
Heroin	01 kg
Opium	116.2 kg
Branded/Local Liquor	6832 bottles
Other Good Works	Quantity
Vehicles recovered	57
Criminal arrested	135
Family reunion	163
Illegal Arms recovered	41
Magazine recovered	70
Rounds recovered	1,941

## AXLE LOAD CONTROL REGIME (ALCR)

In continuation of the vigorous implementation of the Axle Load Control Regime (ALCR) initiated on November 15th, 2023, the National Highways & Motorway Police has sustained and further strengthened its efforts throughout the 2024–25 period.

### Enforcement

NHMP has ensured round-the-clock presence and enforcement at 41 weigh stations located on key Highways and Motorways. The emphasis remains on the strict regulation of axle loads in accordance with National Highway Safety Ordinance - 2000. Progress regarding ALCR in year 2024-25 is given below;

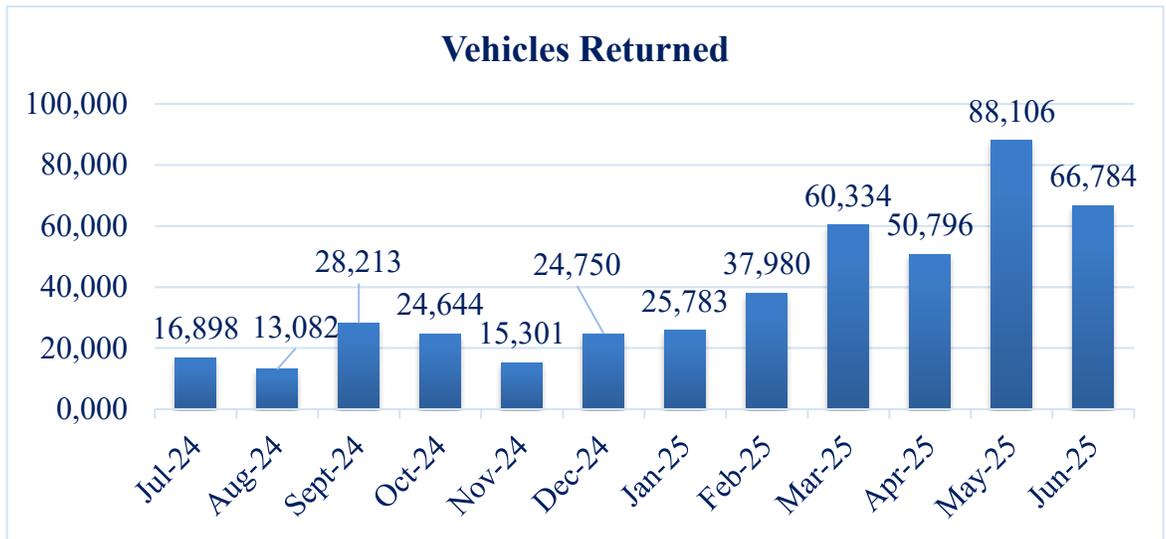


Tickets issued by NHMP from 1<sup>st</sup> July 2024 to 20<sup>th</sup> June 2025.

### Vehicles Returned

In compliance with directives issued by the Federal Minister for Communications, NHMP has adopted a strict and proactive enforcement approach whereby overloaded vehicles are not only penalized through issuance of tickets but also returned from the entry points of Motorways and Highways. This measure ensures that such vehicles are not allowed to access the national road network unless they conform to the permissible axle load limits. By coupling financial penalties with physical denial of access, NHMP has effectively strengthened the operational integrity of ALCR.

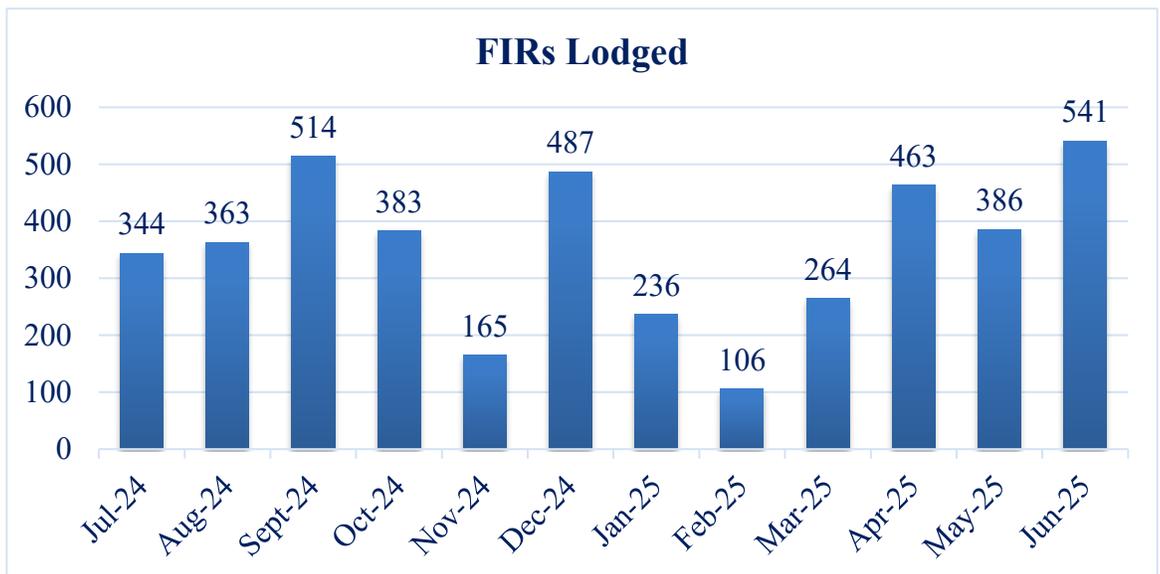
The return of vehicles serves as a strong deterrent, reinforcing the seriousness of axle load regulations, while simultaneously protecting the national infrastructure and promoting road safety. These actions also complement NHMP's broader strategy of targeting the source and systemic facilitators of overloading.

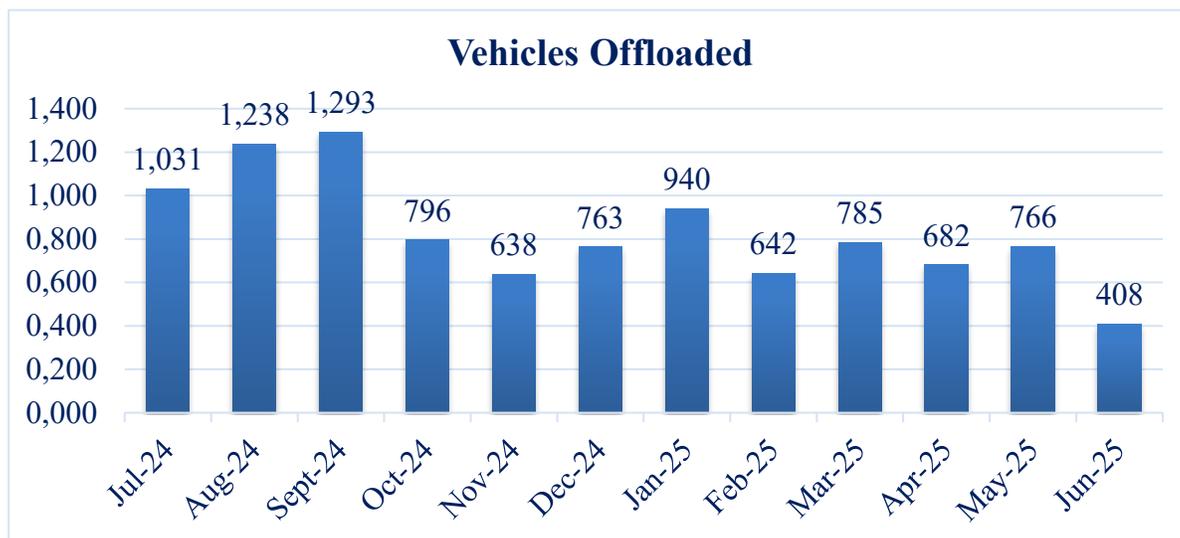


**Legal Action**

Recognizing the recurring nature of some violations, NHMP intensified legal proceedings against habitual offenders. Legal action was focused not just on vehicle operators, but also on sources facilitating overloading, including vehicle modifiers and freight dispatch points. Offloading Operations To ensure compliance on the ground and prevent continued damage to the national road infrastructure NHMP offloaded 9,982 vehicles that exceeded permissible axle load limits.

These operations were carried out in coordination with local administrations, and in certain cases, under Anti-Encroachment Initiatives targeting illegal axle installations and unauthorized cargo fittings.





#### **Expansion & Integration Efforts**

The NHMP, in close collaboration with the Ministry of Communications, NHA and other stakeholders continued to advance the nationwide implementation of ALCR by extending its scope to provincial jurisdictions. Provinces have also been taken on board with regard to implementation of ALCR. Progress of action taken by provinces is reviewed by MoC in monthly meetings. Provinces have been asked to take strict legal action against top violating transport companies and organizations.

Moreover, efforts are underway regarding integration of weigh stations data of provinces with that of NHA weigh stations through NTOC. Provinces have been asked to be vigilant on provincial highways / link roads which can be used by overloaded vehicles as escape / alternate routes.

# ROAD SAFETY, EDUCATION & AWARENESS

## MOBILE EDUCATION UNITS (MEUs)

An effective method being used to educate masses on road safety is induction of Mobile Education Units (MEUs) working at Zonal / Sector level. These MEUs visit public and private agencies, educational institutions, multi-nationals, bus/van terminals, markets, public places, etc. to impart road safety education at the doorsteps. This strategy plays a vital role in the education of road users. Seminars and workshops on small scales are also conducted by the MEUs.



### *Briefing and Education*

Commuters are briefed at toll plazas, bus stands, etc. regarding road safety awareness, safe driving, especially in inclement weather conditions, wearing of safety helmets while riding motorcycles, etc. by verbal briefings and distribution of pamphlets and leaflets. Zone-wise detail regarding number of briefings material for the year 2024-25 is as under:



Months	Verbal Briefing	Pamphlets/Booklets Distributed	Seminars/Walks/ Workshop
Jul-24	2,792,847	338,823	95
Aug-24	2,925,387	351,745	151
Sep-24	2,742,434	348,305	114
Oct-24	2,891,793	432,402	155
Nov-24	2,885,942	332,395	135
Dec-24	2,775,078	326,422	104
Jan-25	2,638,035	276,878	131
Feb-25	2,494,804	270,280	153
Mar-25	2,511,756	287,113	119
Apr-25	2,294,247	281,625	131
May-25	2,401,388	294,031	233
Jun-25	2,429,668	293,186	200
<b>Total</b>	<b>31,783,379</b>	<b>3,833,205</b>	<b>1,721</b>

**NHMP Road Safety FM - 95**

FM-95, the official non-commercial / educational radio channel of the National Highways & Motorway Police (NHMP), is broadcasting round the clock from Islamabad, Nowshera, Sargodha, and Jamshoro. This dedicated platform serves to promote road safety awareness through infotainment and provide real-time traffic updates across the national road network. FM-95 is also accessible globally through its online streaming link.

On a daily basis, the station airs a variety of informative programs covering topics such as traffic rules, safe driving practices, public safety messages, and citizen awareness. In partnership with the Pakistan Meteorological Department, FM-95 presents live weather updates to help commuters make safer travel decisions. It also works with the Anti-Narcotics Force (ANF) to produce joint awareness programs aimed at protecting youth from drug abuse. To enhance public engagement, NHMP holds a monthly live session titled “E-Kachehri,” offering citizens a chance to directly interact with senior officials, ask questions, and give feedback. The response from the public has been highly encouraging.

ANF and NHMP Radio FM 95 jointly organized the awareness program “Zindagi Se Pyar” highlighting the importance of a drug-free and responsible society through informative sessions and public engagement.



An initiative has been taken by NHMP: Launching an awareness podcast to educate the public on road safety, responsible driving, and community well-being - a step forward in connecting with citizens through modern digital platforms

## **FACILITATION TO ROAD USERS**

### **Command & Control Center**

National Highways & Motorway Police (NHMP) has established Command and Control Centers (C&C) at CPO Islamabad and at North and Central regional offices for 24/7 which serves following functions.



### **Helpline – 130**

To facilitate general public, National Highways & Motorway Police had introduced an emergency "Helpline 130" to provide prompt help to the road users/commuters round the clock. In case of any emergency on Motorways or National Highways, the distressed commuters only have to dial 130 and Motorway Police is there to help them within 10 minutes. Ever since the introduction of the Helpline, NHMP has been providing following services to general public: re-united lost and runaway children with their family, provided general helps to road users, provided first aid in case of mishap/accident on Motorways

and Highways, handed lost and found luggage or valuables to their legitimate owners, weather/ route information. Summary of calls attended by Helpline-130 during 2024-25

Particulars	Total
Number of Calls (2024 - 2025)	911,343
Average monthly Calls	75,945
Average daily Calls	2,531

**Tracker Monitoring Unit**

Trackers were installed in 1,046 patrolling vehicles in order to ensure effective monitoring of patrolling vehicles on national highways and motorways.



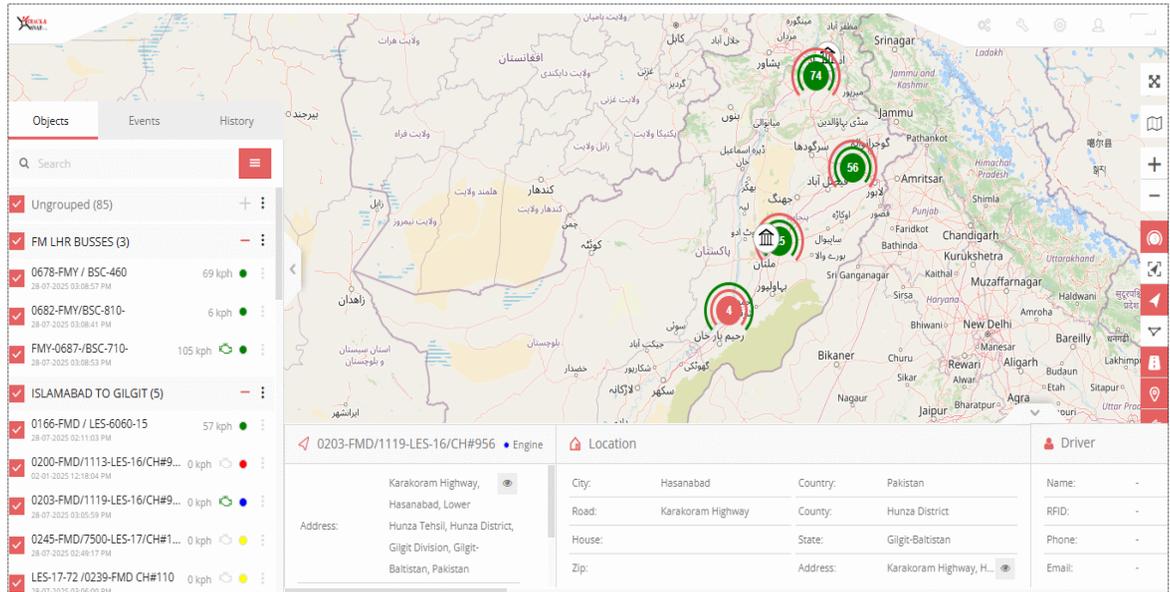
**Automatic Number Plate Recognition (ANPR) System**

This system was established between NHMP and FWO which serves as a portal to search for any vehicle that enters or exits and to track vehicle trips on motorways. The objective of ANPR is to assist in the recovery of stolen vehicles

**Public Service Vehicle Management Information System (PSVMIS)**

The PSVMIS online tracking system is installed at Command-and-Control Center (C&C) to monitor and regulate public service vehicles, including their routes, speed limits, and instances of harsh braking. Additionally, it provides information on their area of jurisdiction, enables live tracking, and helps detect other traffic violations. Progress for year 2024-25 is as follows:

Drivers Registered	Vehicles Registered	PSV Companies Registered	Dash Cams Installed	Trackers Installed	Enforcement through PSVMIS
23,712	20,687	1,153	6,226	14,091	93,471



### **Main Wireless Control as part of C&C**

Main wireless control room working under the command of C&C, handles highway and motorway channels, managing log books, daily reports, and various incidents, including accidents, crimes, and VIP movements. They also coordinate with other departments and collect information from different zones. Staff of ICT Police, Punjab Police is also available in C&C for better prompt coordination.



### **Social Media Wing**

The National Highways & Motorway Police actively utilize social media platforms to engage with the public and promote road safety. Through its official handles, NHMP disseminates real-time traffic alerts, weather updates, and emergency guidance, while also

countering misinformation. The platforms are used to highlight NHMP's initiatives, achievements, and public-friendly services, as well as to provide media coverage of official visits, inaugurations, and events.



Awareness campaigns on issues such as over-speeding, seatbelt usage, distracted driving, stubble burning, and overcharging are regularly conducted, alongside the sharing of educational content on reaction time, braking distance, road signs, and safety tips. Public engagement is further enhanced through interactive posts, feedback mechanisms, and query handling. With an outreach of 159 million and over 1.23 million followers across official platforms, NHMP's social media presence has strengthened public trust, improved compliance with traffic regulations, and reinforced its image as a modern, professional, and service-oriented force.

Platforms with Followership 2025		
Platform	Started In	Followers
Facebook	Jan 2014	842,000
Twitter	Jan 2014	364,000
YouTube	Dec 2019	11,000
Instagram	Dec 2022	12,000

## DRIVERS LICENCING AUTHORITY

NHMP has established a state-of-the-art Drivers Licensing Authority (DLA) in Islamabad, along with facilitation centers in Sheikhupura, Lahore, Multan, and Quetta. The DLA ensures that only safe and competent drivers are licensed, following international best practices tailored to Pakistan's road system. Its Driving License Issuance Management System (DLIMS) is designed on principles of road safety, merit, and transparency.



Practical driving tests are conducted under video surveillance to eliminate unethical practices. On 14<sup>th</sup> October 2023, NHMP became the first in Pakistan to introduce the CE category license for trailer drivers. During FY 2024–25, the DLA issued following licenses:

<b>National Driving Licenses</b>	<b>21,593</b>
<b>International Driving Permit</b>	<b>1,595</b>

This initiative has opened new employment opportunities in the Middle East, Canada, and Europe. It is expected to boost the Pakistani economy through foreign employment and remittances. Convenience, Efficiency, Merit, Transparency, Competency, Integrity and Impartiality are the hallmarks of DLA NHMP. It has taken an active role in promoting a higher standard of driver testing and licensing to other DLAs across Pakistan.

## **PMDU - NHMP PERFORMANCE**

Since establishment of Pakistan Citizens Portal, Prime Minister's Performance Delivery Unit (PMDU), NHMP have received 8,215 complaints on different issues regarding traffic management. NHMP have resolved all complaints so far received. All the issues highlighted in the complaints were properly addressed and necessary measures were taken to redress the grievances of complainants. Due to prompt and professional response to the complainants NHMP stood 1st among LEAs of Pakistan so far as percentage of satisfaction is 61.4.



# ORGANIZATIONAL DEVELOPMENT

## PLANNING, DEVELOPMENT & RESTRUCTURING (PD&R)

Planning, Development & Restructuring (PD&R) branch deals with strategic and operational planning for development projects, execution and construction of new projects and organizational restructuring, initiatives and rationalization of posts.

### Key Accomplishments:

The PD&R Branch delivered following significant projects, including:

- Construction of approximately 17 new buildings and the renovation of 47 existing buildings.
- Establishment of new Driving Licensing Authorities in Islamabad, Chakri, and Quetta.
- Development of the Training College in Sheikhpura.
- Rationalization and Restructuring of NHMP posts to improve organizational efficiency.
- Construction of the Central Police Office in Building G-11.
- Land acquisition for various NHMP operational needs across the country.

Key initiatives taken are:

- Installation of Solar Panels to promote sustainable energy use.
- Implementation of a Green Building Code for environmentally responsible and efficient new constructions.
- Procurement of Consultancy Services to leverage expert knowledge for complex projects.

Rs. (In Millions)						
S. No	Name Of Project	Total Cost	Expenditure up to 30-06-2025	Physical Progress till 30-06-2025	Financial Progress till 30-06-2025	Allocation (2024-25)
1	Construction of NHMP Building for SSP/LHQs Sector-II at Rahim Yar Khan Interchange Motorway M-5	216.820	79.728	37%	35%	121.459
2	Construction of NHMP Building for SSP/LHQs Sector-I at Sher Shah Interchange Motorway M-5	217.003	120.050	56%	52%	96.953
3	Acquisition of 106 Kanal 15 Marla Land for Expansion of NHMP Training College at Sheikhpura	120.398	92.071	77%	71%	28.326
4	Construction of NHMP Building for SSP/LHQ 90 Km at E-35, Mansehra	531.258	12.581	3%	2%	359.995
<b>Total</b>		<b>1085.479</b>	<b>304.430</b>			<b>606.733</b>

S.No	Name Of Project	Utilization (2024-25)	Allocation (2025-26)	Likely date of Completion
1	Construction of NHMP Building for SSP/LHQs Sector-II at Rahim Yar Khan Interchange Motorway M-5	0	15.625	Dec-26
2	Construction of NHMP Building for SSP/LHQs Sector-I at Sher Shah Interchange Motorway M-5	0	0	Dec-26
3	Acquisition of 106 Kanal 15 Marla Land for Expansion of NHMP Training College at Sheikhpura	0	0	Dec-26
4	Construction of NHMP Building for SSP/LHQ 90 Km at E-35, Mansehra	0	69.683	Dec-26
<b>Total</b>		<b>0</b>	<b>85.308</b>	

Development budget of NHMP for financial year 2024-2025 is given below:

Year	Development (In Millions)
2025-26	85.308

## LOGISTICS

Progress / accomplishments of logistics branch for FY 2024-25 is as under:-

S. No	Items	Quantity	Amount	Source of Fund
1	Vehicles	98	<b>739,220,000</b>	Regular Budget
2	Laptops	112	<b>309,281,196</b>	
3	LaserJet Printers	458		
4	Desktop Computers with UPS	476		
5	Document Scanner Canon	467		
6	UPS	492		
7	Bullet Proof Jackets	740	<b>221,607,800</b>	
8	Bullet Proof Helmets	740	<b>64,692,452</b>	
9	SMG (CW-39)	66		
10	Pistols (Canik 9mm)	181		
11	Vehicles	138	<b>1,347,991,400</b>	Matching Grant
12	Tab Devices	899	<b>85,881,470/-</b>	Road Safety Fund
13	RO Water Plants	25	<b>37,100,000</b>	
14	Shipping Containers	15	<b>54,384,000</b>	
15	Laser Engraver	2	<b>37,000,000</b>	
16	Traffic Cone (Large)	13,615	<b>246,501,752</b>	
17	Traffic Cones (Small)	15,159		
18	Blank Driving License Cards	50,000	<b>22,500,000</b>	

During FY 2024-25, following initiatives have been taken:

- i. Process initiated for acquiring the services of Air Ambulance for Medical evacuation from the AOR of NHMP by Army Aviation as a pilot project.
- ii. Prepared specifications and obtained NOC from Ministry of Interior and Narcotics Control for Armoring / Bullet Proofing of 20 Vehicles for crime infested areas to ensure safety and security of NHMP Officers and Road Users.
- iii. Prepared specifications for purchase of state-of-the-art Body Worn Camera along with Dock Stations for effective and efficient surveillance.

## HUMAN RESOURCE MANAGEMENT

The Human Resource Management (HRM) Branch plays a pivotal role in shaping and sustaining the organizational framework of the National Highways & Motorway Police (NHMP), serving as the backbone of the department by managing matters related to both uniformed personnel and non-uniformed staff.

### STRENGTH STATEMENT

Detail	Sanctioned	Present Strength
Uniform Police Officers	12019	6044
Non-Uniform Staff	3588	2802
<b>Total</b>	<b>15607</b>	<b>8846</b>

### REGULAR PROMOTION OF NON-UNIFORM STAFF

From (Designation)	To (Designation)	Total Officers Promoted	Date of Promotion
Office Superintendent (BS-16)	Assistant Director (BS-17)	01	23-01-2025
Assistant (BS-15)	APS (BS-16)	01	06-02-2025
UDC (BS-13)	Assistant (BS-15)	03	06-02-2025
LDC (BS-11)	UDC (BS-13)	11	04-03-2025
Auto Mechanic Supervisor (BS-07)	Head Auto Mechanic (BS-10)	4	19-06-2025
Electrician Supervisor (BS-07)	Head Electrician (BS-10)	4	19-06-2025
Plumber Supervisor (BS-07)	Head Plumber (BS-10)	4	19-06-2025
Auto Mechanic (BS-05)	Auto Mechanic Supervisor (BS-07)	01	06-02-2025
Electrician (BS-05)	Electrician Supervisor (BS-07)	01	06-02-2025

## RECRUITMENT BY DEPARTMENTAL SELECTION COMMITTEE DURING FY 2024-25

Sr.#	Designation	No. of Posts	Provisionally Selected Candidates
1	C/JPO (BS-07)	2,587	2,337
2	Assistant (BS15)	4	4
3	Stenotypist (BS-14)	35	31
4	Photographer (BS-13)	46	40
5	UDC (BS-13)	31	31
6	LDC (BS-11)	77	76
7	Field Assistant (BS-11)	1	0
8	Para Medical Staff (BS-07)	37	32
<b>Total</b>		<b>2,818</b>	<b>2,551</b>

## RECRUITMENT THROUGH FPSC DURING FY 2024-25

Designation	No of Candidates joined
Computer Operator (BS-16)	08

## COURSES & TRAINING

Name of Course	No. of Batches	No. of Trainees
Advance Class Course	1	19
Upper Class Course	1	47
Intermediate Class Course	3	190
Lower Class Course	3	441
Basic Recruit Course	4	102
Security Orientation Course	6	60
Capacity Building Course	4	120

## **LEGAL BRANCH**

### **Accomplishment**

During the year under review, the Legal Branch dealt with an extensive litigation portfolio comprising a total of 392 pending court cases across various legal forums. Besides the above, following are other accomplishments:

- i. Achieved top position throughout Pakistan in Case Assessment Management System (CAMS) in compliance of PM directives.
- ii. Successfully defended NHMP in multiple high-profile cases before the Supreme Court and High Courts and FST and lower court cases during the year, saving public exchequer and departmental integrity.
- iii. Completed digitization of court case records for efficient monitoring and tracking.

### **Initiatives Taken**

Establishment of a Centralized Legal Monitoring Dashboard for real-time tracking of cases developed standardized legal templates for replies and rejoinders to streamline response mechanisms and updating of cases through NHMP-Online court Cases Database (NHMP-OCCD) with access to all zonal Law officers.

# NHMP WELFARE

## Relief Granted

The NHMP as a department always strives for the betterment of its employees and their families through different welfare schemes. It not only offers interest free loans to its employees but also provides self-academic grants and educational scholarships to the employee's children. These measures also include self-marriage grants, daughter marriage grants and special child's amenities. The updated information regarding the amenities granted during the financial year 2024-2025 is as under:

Loan		Scholarship		Special Scholarship		Self-Marriage Grant		Daughter Marriage Grant	
Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount
502	312 M	860	53.4 M	904	140 M	279	27 M	102	30.6 M

Financial Assistance		Special Children Amenities		Academic Grant		Total	
Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount
11	4.3 M	161	140 M	134	13.6 M	2,953	722 M

# INFORMATION TECHNOLOGY WING

## Accomplishments

### **E-Ticketing Application: Launch & Continuous Enhancement**

On August 14, 2024, the IT Wing rolled out Version 1 of the upgraded E-Ticketing Application, marking a major leap in NHMP's digital enforcement journey. The application introduced secure digital ticket issuance and two-factor authentication, delivering a safer and more efficient experience for both officers and citizens. Key Milestone includes:

- i. Initial deployment introduced a modern, secure platform for ticket generations.
- ii. Four subsequent updates were released, emphasizing performance optimization, enhanced security, and improved system framework.
- iii. Significant features incorporated in the new versions.

### **E-Office System: Full-Scale Deployment & National Recognition**

In October 2024, NHMP adopted the E-Office System organization-wide under the leadership of the IT Wing. The objectives are digitizing workflows, reducing paper reliance, and boosting efficiency. The project so far has achieved following milestones;

- i. Rapid and complete rollout across NHMP offices.
- ii. Recognized nationally for exceptional implementation and utilization.
- iii. Making consistent progress in climbing the federal performance rankings

These achievements reflect NHMP's commitment to smart governance and the IT Wing's leadership in digital transformation

### **Human Resource Management Information System**

The HRMIS was significantly upgraded in 2025 to align with NHMP SOPs and operational needs. Key developments include a centralized dashboard categorizing personnel, a dedicated orders dashboard for 26 order types, and personalized profiles for all officers with 32 information modules. Critical modules like Transfer/Posting and Rewards were revamped for simplicity and SOP compliance. Enhanced user management now allows secure, role-based access across sectors, ensuring transparency and preventing unauthorized usage.

### **Motor Transport Management Information System**

The MT Management System digitizes all vehicle-related operations, providing centralized access to registration records, images, and technical details. It enables real-time monitoring of fuel consumption, quotas, and maintenance history while supporting automated generation of key reports such as Form B, Form C, logbooks, and fuel summaries. The system also includes secure user and warehouse management through role-based access controls, enhancing transparency, efficiency, and audit readiness.

### **Inventory Management System**

The NHMP Inventory Management System is a unified digital platform for managing uniforms, arms, IT equipment, and communication gear across all NHMP stores. It enables real-time tracking of stock levels, issuance history, and region-wise availability through dedicated modules and barcode-based controls. With a centralized dashboard, audit-ready

reporting, and secure role-based access, the system enhances transparency, reduces losses, and improves overall inventory efficiency.

**R&I Portal**

A secure web platform for recording and tracking official posts sent and received across departments. It maintains detailed records of correspondence, including the offices involved, ensuring accurate, transparent, and efficient document management. Automated reports, secure user controls, and a focus on transparency drive a culture of merit and continuous improvement.

**Visitor Management Portal (VMP)**

A streamlined mobile solution for on-ground security teams to register, manage, and track visitor entries and exits. It supports ID scanning, purpose selection, and real-time host approval workflows. Visitor data is categorized and instantly accessible, ensuring enhanced security and efficient gate operations.





**NATIONAL HIGHWAYS & MOTORWAYS POLICE**